

## 5.1.2 Number of Capability Enhancement and Development Schemes

Effective nurturing, growth and development of the students are considered as core values at the institute. This is of prime importance as it helps students to develop their personality, meet the market needs, and excel in the dynamic global environment. With an endeavor to empower the students to become assets to the organizations and contribute meaningfully to the entire world, students are supported and facilitated through various capability enhancement and development schemes. The capability enhancement and development schemes are the stimulating factors in getting the students corporate-ready and become a responsible social citizen.

### Capability Enhancement and Development Schemes

1. Guidance for competitive examinations
2. Career counseling
3. Soft skill development
4. Remedial coaching
5. Bridge course
6. Yoga and Meditation
7. Personal Counseling

The institute has these schemes to enhance the capability and holistic development of the students. Following measures/ initiatives are taken up from time to time for the same:

- Students are guided regarding the future prospects of various options in different areas. Guest lectures, seminars & workshops are conducted from time to time by institute in order to provide exposure to students regarding different opportunities available in their respective fields. They are also given sessions to update them about the higher education prospects available in their fields. They are also sensitized on the societal responsibilities via share and care mechanism of the institute.
- In order to enhance the soft skills and employability skills of the students value added courses such as Bakery training program, Yoga and meditation, Laughter therapy are made an integral part of the curriculum of the students. The students are also counseled and motivated to become better citizens and advised to stand upright for social causes. To imbibe these qualities, they are encouraged to participate in activities for social and community service. Apart from this the students are provided Exchange Programs, Seminars, Group Discussions, Mock Interviews, Team Activities, Community based activities, Guest Lectures, Industry Visits, Workshops, Placement Assistance, to enhance team building skills. Many conferences are also organized from time to time to enhance the knowledge and skills of students.
- In order to focus on the wellness and fitness of students Yoga and other sports activities are organized from time to time.

- With respect to the personal counseling of the students, the institute has an independent system for mentoring and counseling. Effective mentoring, personalized guidance and counseling is provided to students in order to promote their growth and development. Information about the institute is publicly accessible to all the students. The institute conducts an orientation program for all the new admission students. In this program, the students are acclimatized with the systems, manners and processes followed at the institute. The institute has a proper student mentoring process in place. Every student is assigned a faculty mentor who regularly monitors the attendance, performance and behavior of the student and informs his/ her parents on fortnightly basis. The mentors encourage their mentees to actively participate in co-curricular and extra-curricular activities. The mentor ensures that the mentees follow the code of conduct of the institute while involving in academic and non-academic activities. The faculty mentor takes initiative in addressing the academic, psycho-social & personal needs of the students for their mentoring, counseling and academic advises. The mentors are strongly supported by the management to discharge the mentoring process with care and confidentiality. The University also has a mechanism for timely redressal of student grievances, if any. The institute has an anti-ragging committee and a mechanism for prevention of sexual harassment which monitors student interactions effectively. The institute faculty members really act as a true friend, philosopher and a guide for the students. Apart from this for International students; the University has an international students cell to specifically cater to the requirements of foreign students.